

Yearly Status Report - 2019-2020

| Part A | |
|---|---|
| Data of the Institution | |
| 1. Name of the Institution | B.E.S.M ARTS AND COMMERCE COLLEGE BYADGI |
| Name of the head of the Institution | Prof. K.G.KHANDIBAGUR |
| Designation | Principal (in-charge) |
| Does the Institution function from own campus | Yes |
| Phone no/Alternate Phone no. | 08375228401 |
| Mobile no. | 9480582522 |
| Registered Email | besmbydcollege@rediffmail.com |
| Alternate Email | kgkhandibagur@rediffmail.com |
| Address | Vidya nagar Rattihalli Road BYADGI |
| City/Town | BYADGI |
| State/UT | Karnataka |
| Pincode | 581106 |
| 2. Institutional Status | |
| Affiliated / Constituent | Affiliated |

| | | | | | |
|--|---|-------------|-----------------------------|----------------------------|--------------------------------|
| Type of Institution | Co-education | | | | |
| Location | Semi-urban | | | | |
| Financial Status | state | | | | |
| Name of the IQAC co-ordinator/Director | Dr. S.G.VAIDYA | | | | |
| Phone no/Alternate Phone no. | 08375228401 | | | | |
| Mobile no. | 9449900523 | | | | |
| Registered Email | besmbydcollege@rediffmail.com | | | | |
| Alternate Email | kgkhandibagur@rediffmail.com | | | | |
| 3. Website Address | | | | | |
| Web-link of the AQAR: (Previous Academic Year) | http://www.besmcollegebyadgi.co.in | | | | |
| 4. Whether Academic Calendar prepared during the year | Yes | | | | |
| if yes, whether it is uploaded in the institutional website: Weblink : | http://www.besmcollegebyadgi.co.in | | | | |
| 5. Accrediation Details | | | | | |
| Cycle | Grade | CGPA | Year of Accrediation | Validity | |
| | | | | Period From | Period To |
| 1 | B | 72.00 | 2004 | 16-Sep-2004 | 15-Sep-2009 |
| 2 | B | 2.56 | 2011 | 08-Jan-2011 | 07-Jan-2016 |
| 3 | B | 2.41 | 2016 | 05-Nov-2016 | 04-Nov-2021 |
| 6. Date of Establishment of IQAC | | | 08-Dec-2004 | | |
| 7. Internal Quality Assurance System | | | | | |
| Quality initiatives by IQAC during the year for promoting quality culture | | | | | |
| Item /Title of the quality initiative by IQAC | | | | Date & Duration | Number of participants/ |

| | | beneficiaries |
|---|------------------|----------------------|
| One Day Workshop and Training on Life Skills to the students of final year B.A. and B.COM organised by the Alumni Association | 07-Sep-2019 1 | 220 |
| Celebration of Teachers' Day | 05-Sep-2019 1 | 550 |
| Celebration of Sabhavana day | 20-Aug-2019 1 | 460 |
| Celebration of Independence Day | 15-Aug-2019 1 | 350 |
| Collection Funds for the Flood-hit population | 14-Aug-2019 1 | 480 |
| A Programme of Oath Taking and Swachhata Awareness | 02-Aug-2019 1 | 280 |
| Inauguration of Programme of N.S.S Units and Youth Red Cross Units | 24-Jul-2019 1 | 450 |
| Induction Programme for First Year B.A. and B.COM Students | 19-Jul-2019 1 | 250 |
| Workshop on Ideology of Mahatma Gandiji held at Shivabasava Kalyana mantap Haveri. | 08-Jul-2019 1 | 5 |
| Vanamahotsava Celebration | 21-Jun-2019 1 | 500 |

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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Department/Faculty | Scheme | Funding Agency | Year of award with duration | Amount |
|--------------------------------|----------------|----------------|-----------------------------|--------|
| Not received any funds | not applicable | --- | 2020 0 | 0 |

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9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

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10. Number of IQAC meetings held during the year :

4

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

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11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1.Various Workshops 2. Workshop by Alumni Association 3. Mega Blood Donation Camp 4. Special Lecture the Department of History.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action | Achievements/Outcomes | | | | |
|--|---|------------------------|--------------|------------|-------------|
| File attached | The Activities according to the Plan of Action were carried out throughout the year. | | | | |
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| 14. Whether AQAR was placed before statutory body ? | Yes | | | | |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Name of Statutory Body</th> <th style="width: 50%;">Meeting Date</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Management</td> <td style="text-align: center;">12-Mar-2020</td> </tr> </tbody> </table> | | Name of Statutory Body | Meeting Date | Management | 12-Mar-2020 |
| Name of Statutory Body | Meeting Date | | | | |
| Management | 12-Mar-2020 | | | | |
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | No | | | | |
| 16. Whether institutional data submitted to AISHE: | Yes | | | | |
| Year of Submission | 2020 | | | | |
| Date of Submission | 07-Feb-2020 | | | | |
| 17. Does the Institution have Management Information System ? | Yes | | | | |
| If yes, give a brief description and a list of modules currently operational (maximum 500 words) | Yes. The institution does have a management information system. The Principal as the head of the institution takes decisions on the day today academic and administrative matters of the college in line with the policies and guidelines of the management. He is the Member Secretary of the Governing Council and the Chief Executive Authority and hence the Leader of the Institutional Team. Very important decisions are taken by the Governing Body of Byadgi Education Society based on the vision and mission of the college and overall guidelines | | | | |

laid down thereunto. The Staff Council and the IQAC in their advisory capacity assist the Principal in the process of carrying out his responsibilities and moot academic initiatives and is involved in decision making. The Principal is also assisted by the Heads of the Departments who look after day to day academic and administrative affairs of the college. Several specific committees, constituted in the college comprise of staff members, function throughout the year under the guidance and control of the Principal. CoCurricular, Sports and Cultural activities are organized by various committees. The college Governing Council and Governing Body of Byadgi Education Society take decisions regarding the annual budget funding and financing, infrastructure development, faculty appointment and improvement. The Governing Council of the Byadgi Education Society evaluates the performance of the teaching and non teaching staff based on the feedback report submitted by the Principal. The Governing Council even suggests the teaching faculty to take up Research, Extension Activities and Linkages. The examinations are conducted by the Examination Committee under the guidance of the Principal as per the rules and regulations of Karnatak University Dharwad. • The Institution has an efficient coordinating and monitoring mechanism through its Board of Management of Byadgi Education Society and Department of Collegiate Education, Government

of Karnataka and also Karnatak University Dharwad. The Organizational chart given hereunder shows the flow of responsibility and functioning of the institution. Organizational Chart President, Byadgi Education Society General Body, B.E. Society Secretary, B.E. Society Governing Council, B.E. Society Committees • The IQAC is mainly entrusted with the internal coordination and monitoring of various activities envisaged. All the Heads of Departments also assist the college in these functions. Yes. The institution does have a management information system. The Principal as the head of the institution takes decisions on the day today academic and administrative matters of the college in line with the policies and guidelines of the management. He is the Member Secretary of the Governing Council and the Chief Executive Authority and hence the Leader of the Institutional Team. Very important decisions are taken by the Governing Body of Byadgi Education Society based on the vision and mission of the college and overall guidelines laid down thereunto. The Staff Council and the IQAC in their advisory capacity assist the Principal in the process of carrying out his responsibilities and moot academic initiatives and is involved in decision making. The Principal is also assisted by the Heads of the Departments in the Administration.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Yes-B.A and B.Com courses have undergone a notable syllabus revision in recent years, as the parent Karnataka University has adopted semester system since the academic year 2005-06. For once in every three year period the university updates and revises the syllabi. The new curriculum has, apart from modernisation of syllabi, mandatory papers in Communication Skills, Personality Development, Computer Application, Human Rights and Indian Constitution subjects along with environmental subjects, catering to the all-round development of the personality of the taught. However, the institution also, with an intention of empowering the rural students of the area, has been conducting some special classes in English and other subjects. Our college has signed an MOU with Vidya Poshak (A society for development and empowerment of students) on 12/12/2007 and further offers admissions to students. Apart from this our college arranges Teacher Exchange, Student Exchange and Guest Lecture Programmes in collaboration with the neighboring colleges.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

| Certificate | Diploma Courses | Dates of Introduction | Duration | Focus on employability/entrepreneurship | Skill Development |
|-------------|-----------------|-----------------------|----------|---|-------------------|
| Nil | Nil | 10/04/2020 | 0 | Nil | Nil |

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

| Programme/Course | Programme Specialization | Dates of Introduction |
|------------------|--------------------------|-----------------------|
| MCom | Nil | 10/04/2020 |

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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--------------------------|---|
| BA | Not Introduced | 10/04/2020 |

| | | |
|---|--------------------------|---|
| BCom | Not Introduced | 10/04/2020 |
| 1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year | | |
| | Certificate | Diploma Course |
| Number of Students | 0 | 0 |
| 1.3 – Curriculum Enrichment | | |
| 1.3.1 – Value-added courses imparting transferable and life skills offered during the year | | |
| Value Added Courses | Date of Introduction | Number of Students Enrolled |
| Nil | 10/04/2020 | 0 |
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| 1.3.2 – Field Projects / Internships under taken during the year | | |
| Project/Programme Title | Programme Specialization | No. of students enrolled for Field Projects / Internships |
| BA | Nil | 0 |
| BCom | Nil | 0 |
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| 1.4 – Feedback System | | |
| 1.4.1 – Whether structured feedback received from all the stakeholders. | | |
| Students | Yes | |
| Teachers | No | |
| Employers | No | |
| Alumni | No | |
| Parents | No | |
| 1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words) | | |
| Feedback Obtained | | |
| <p>The IQAC makes suitable arrangements for the evaluation of teachers on teaching and research by the principal. The principal conducts the evaluation and makes necessary suggestions. The college has developed a system of evaluation of teachers by the students which is carried out in a highly transparent manner using the format supplied by the NAAC. Afterwards the feed back is made available to the faculty for undertaking the remedial measures, whenever necessary. These evaluations are</p> | | |

conducted in B.A and B.Com courses. The feed back is used in the improvement of teaching, as the Principal makes the same available to the faculty with necessary observations and suggestions wherever felt, for further improvement. The IQAC also supervises the annual self appraisal of teachers annually carried out which are reviewed by the Principal.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

| Name of the Programme | Programme Specialization | Number of seats available | Number of Application received | Students Enrolled |
|-----------------------|--|---------------------------|--------------------------------|-------------------|
| BCom | Commerce (All subjects common to all) | 425 | 650 | 394 |
| BA | History, Economics, Political Science, Sociology, English, Kannada, Educations | 720 | 227 | 227 |

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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

| Year | Number of students enrolled in the institution (UG) | Number of students enrolled in the institution (PG) | Number of fulltime teachers available in the institution teaching only UG courses | Number of fulltime teachers available in the institution teaching only PG courses | Number of teachers teaching both UG and PG courses |
|------|---|---|---|---|--|
| 2019 | 621 | 0 | 15 | 0 | 0 |

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

| Number of Teachers on Roll | Number of teachers using ICT (LMS, e-Resources) | ICT Tools and resources available | Number of ICT enabled Classrooms | Numberof smart classrooms | E-resources and techniques used |
|----------------------------|---|-----------------------------------|----------------------------------|---------------------------|---------------------------------|
| 15 | 8 | 40 | 6 | 6 | 6 |

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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The Institution makes sincere efforts and strives hard in mentoring the students. It has evolved the best possible mentoring system in causing the complete development of the personality of the students. The principal constitutes various committees and entrusts the responsibility of mentoring the students apart from regular classroom teaching. Such Committees report the progression of students. Career counselling and placement cell Constituted in the college, It arranges many training programmes and guest lecturers from time to time by inviting experts and resource persons from various fields, the university employment bureau and District Employment Exchange office wherein the students are encouraged and enlightened regarding various employment opportunities, Loan facilities for higher education etc. Each member of the faculty of the college is involved in personal counselling of the students in their free hours apart from conducting Remedial Classes, Group Discussions, and Guest Lectures etc. The Cultural Association and Debating Union of the college, with a view to develop cultural consciousness and capacity to make public speeches among the students, Organise cultural competitions and Debating competitions. The students of our college are encouraged to participate in the Youth Festival organised by the University where they can exhibit their talent. The Ladies Association of the college holds programme like Gender Sensitization Programme, Various Cultural Competitions (Rangooli, Mehandi, Cooking competitions – Sweet and Spicy Items, Hair style) for girl Students apart from a Certificate Course Vachana Kammata. History Department Organises Study tours annually to develop Historical and Heritage Consciousness among the students. Youth Red Cross Unit and N.S.S Units organise the Mega Blood Donation Camp, Special Camp, Cleaning activities in the Gandhi Nagar etc., to develop the sense of Social Responsibility among the students. In order to take care of the Physical fitness of the students the Physical Instructor holds regular sports training classes in the morning and evening. The poor and economically backward student community is given extra attention. The College Library provides enough books to the students through its Poor Students' Lending Library.

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 621 | 15 | 1 : 41 |

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 17 | 11 | 6 | 0 | 3 |

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies |
|---------------|---|---------------------|--|
| 2020 | Dr. S.G.Vaidya | Associate Professor | Prajana Pravaaha-Parivartana Ranebennur |

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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last semester-end/ year-end examination | Date of declaration of results of semester-end/ year- end examination |
|----------------|----------------|----------------|--|---|
| BCom | K | 2019-20 | 23/09/2020 | 20/10/2020 |
| BA | A | 2019-20 | 08/10/2020 | 21/10/2020 |

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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Ever since the commencement of the semester system, the students face the examination conducted by the university. Of the 100 marks per subject 80 marks examination is conducted by the university at the end of the each semester and 20 marks are for internal assessment which the students are awarded on the basis of their performance in the classes, attendance, assignments etc. However, the university has facilitated the students to obtain photocopy of the answer scripts if desired. In some subjects like Indian Constitution and Environmental Science multiple choice system is also in vogue. Apart from the theory Examinations conducted the teachers of different departments in order evaluate the students performance and understanding, give assignments and Project works in their respective subjects. Later on these are evaluated and the students are given necessary suggestions and advise wherever felt necessary. The Computer teacher conducts the tests in his subjects regularly apart from project works.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other

related matters (250 words)

Plan of Action for the Academic Year 2019-2020. Re-opening of the college for the academic year 15th June 2019 1 Staff meeting Monthly 2 Students Counselling Quarterly 3 Vanamohatsava by N.S.S. Units. July 1st week 2019 4 Sports Activities Aug-19 5 Welcome function and Orientation Programme for first year students. 10th July-2019 6 Library orientation programme 27th July-2019 7 Inaugural Function of co-curricular activities 4th August 20 8 Cultural Competitions 13th August-2019 9 Celebration of Independence Day 15th August-2019 10 Inauguration of Ladies' Association Aug-19 11 Celebration of Teachers' Day 05th September-2019 12 1st Internal Assessment tests for B.A. B.Com. Odd semesters (I, III V) September First Week 2019 13 Health Awareness Programme Sep-19 14 Celebration of N.S.S. Day. Sep-19 15 Pick and Speak Competition. Sep-19 16 Blood Donation Camp Blood Group Test September Last week 2019 17 Cultural Competitions September Last Week-2019 18 2nd Internal Assessment Tests for B.A B.Com. Odd Semesters (I, III V) October Second Week 2019 19 Celebration of Gandhi Jayanti. 2nd October-2019 20 Celebration of National Integration Day Oct-19 21 Celebration of World AIDS Awareness Day. Dec-19 22 Debate Competitions Jauary-2020 23 Programme on Career Guidance Counselling Jauary-2020 24 Celebration of Swami Vivekananda Jayanthi Jauary-2020 25 Republic Day Celebration 26th January-2020 26 Inter Collegiate Debate Competition and National Seminar Jan-20 27 Special (N.S.S.) Camp in the adopted village Jan-20 28 Workshop by History Department. Feb-20 A Special Guest Lecture for Girl Students 29 Annual Sports Feb-20 30 Cultural Programme Feb-20 31 1st Internal Assessment tests for B.A B.Com. Even Semesters (II, IV VI) Feb-20 32 Closing Ceremony of Ladies' Association and sari day and Gender Sensitization Programme. Mar-20 33 Ethnic day celebration Mar-20 34 A Special Lecture and Demonstration by the Computer Department Mar-20 35 A Special Lecture by Placement Cell Mar-20 36 2nd Internal Assessment tests for B.A. B.Com Even Semesters (II,IV VI) Mar-20 37 Students Feed-Back Mar-20 38 Distribution of cash Prizes and Farewell to final year students. Mar-20 39 Seminars/Quiz/Elocution/Field visit/Tutorials by different Departments Throughout the Year 42 Last Working Day of the Academic Year 31-03-2020

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all

programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.besmcollegebyadgi.co.in>

2.6.2 – Pass percentage of students

| Programme Code | Programme Name | Programme Specialization | Number of students appeared in the final year examination | Number of students passed in final year examination | Pass Percentage |
|----------------|----------------|---|---|---|-----------------|
| K | BCom | Compulsory Subjects | 133 | 109 | 81.95 |
| A | BA | History, Economics, Political Science, Kannada, English, Sociology, Education | 53 | 38 | 71.69 |

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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://www.besmcollegebyadgi.co.in>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding agency | Total grant sanctioned | Amount received during the year |
|---|----------|----------------------------|------------------------|---------------------------------|
| No Data Entered/Not Applicable !!! | | | | |

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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar | Name of the Dept. | Date |
|---------------------------|-------------------|------------|
| Nil | Nil | 10/04/2020 |

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation | Name of Awardee | Awarding Agency | Date of award | Category |
|-------------------------|------------------------|----------------------------------|---------------|-------------|
| Blind Empowerment | B.E.S.M College Byadgi | Indian Association for the Blind | 12/03/2020 | Silver Zone |

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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation Center | Name | Sponsored By | Name of the Start-up | Nature of Start-up | Date of Commencement |
|-------------------|------|--------------|----------------------|--------------------|----------------------|
| NIL | NIL | NIL | NIL | NIL | 10/04/2020 |

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3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

| State | National | International |
|-------|----------|---------------|
| 00 | 00 | 00 |

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

| Name of the Department | Number of PhD's Awarded |
|------------------------|-------------------------|
| Not Applicable | 0 |

3.3.3 – Research Publications in the Journals notified on UGC website during the year

| Type | Department | Number of Publication | Average Impact Factor (if any) |
|----------|------------|-----------------------|--------------------------------|
| National | Nil | 0 | 00 |

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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department | Number of Publication |
|--|-----------------------|
| English (one Book entitled Anandkanda Published by Central Sahitya Akademi) | 1 |
| English (Translation Through the Ages edited in the Book Translation Theory in Practice edited by Mallikarjun Patil . | 1 |

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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

| Title of the Paper | Name of Author | Title of journal | Year of publication | Citation Index | Institutional affiliation as mentioned in the publication | Number of citations excluding self citation |
|--------------------|----------------|------------------|---------------------|----------------|---|---|
| Nil | Nil | Nil | 2020 | 0 | Nil | 0 |

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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the Paper | Name of Author | Title of journal | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication |
|--------------------|----------------|------------------|---------------------|---------|---|---|
| Nil | Nil | Nil | 2019 | 0 | 0 | 00 |

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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

| Number of Faculty | International | National | State | Local |
|-----------------------------|---------------|----------|-------|-------|
| Attended/Seminars/Workshops | 0 | 12 | 3 | 13 |
| Resource persons | 0 | 1 | 0 | 0 |

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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/ collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities |
|--|--|--|--|
| A Special Lecture on Conservation of Historical Monuments and Heritage | Department of History and Archaeology of Karnatak University Dharwad and College | 10 | 180 |

| | | | |
|---|--|----|-----|
| A Programme on Special Revision of Voters List | Revenue Department and College | 17 | 600 |
| A Programme on Life Values | Prajapita Brahma Kumaris Ishwareeya Vishwa Vidyalaya, Kampli and the College and District Level Corruption Eradication Forum Byadgi. | 17 | 580 |
| Training Programme of Life skills | Alumni Association and College | 10 | 180 |
| Teachers Day Celebration and Felicitation to Retired Teachers | Students of the College | 17 | 550 |
| Sadbhavana Day | N.S.S Units and Youth Red Cross unit of the College | 17 | 520 |
| Collection of Flood Relief Fund | N.S.S and Youth Red Cross unit and College Staff | 15 | 400 |
| Cleanliness Awareness Programme | N.S.S Units | 6 | 180 |
| Vanamahotsava | N.S.S Units | 5 | 170 |
| A Programme o C .A.A Campaign | College and Vivekaband | 17 | 560 |

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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity | Award/Recognition | Awarding Bodies | Number of students Benefited |
|----------------------|-------------------|-----------------|------------------------------|
| Blind Empowerments | Silver Zone Award | I.A.B. Madurai | 10 |

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3.4.3 – Students participating in extension activities with Government Organisations, Non-

Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/Agency/collaborating agency | Name of the activity | Number of teachers participated in such activities | Number of students participated in such activities |
|---|--|-----------------------|--|--|
| Cleanliness Awareness Programme | N.S.S and Municipality | Swachh Bharat Andolan | 15 | 450 |
| A Programme on Special Revision of Voters List | College and Revenue Department | Awareness Programme | 17 | 600 |
| A Programme on Awareness on Women and Children Harassment | Youth Red Cross, N.S.S UNITS and Police Department | Awareness Programme | 17 | 500 |

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3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity | Participant | Source of financial support | Duration |
|-----------------------------|-------------|-----------------------------|----------|
| Teacher Exchange Programme | Teachers | College | 6 |
| Students Exchange Programme | Students | College | 6 |

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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab with contact details | Duration From | Duration To | Participant |
|-------------------|----------------------|---|---------------|-------------|-------------|
| Nil | Nil | --- | 10/04/2020 | 10/04/2020 | 00 |

| | | | | | |
|-----------------|--|--|--|--|--|
| Due to Covid 19 | | | | | |
|-----------------|--|--|--|--|--|

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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation | Date of MoU signed | Purpose/Activities | Number of students/teachers participated under MoUs |
|--------------|--------------------|--------------------|---|
| Nil | 10/04/2020 | Nil | 0 |

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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |
|--|--|
| 15.5 | 14.8 |

4.1.2 – Details of augmentation in infrastructure facilities during the year

| Facilities | Existing or Newly Added |
|------------------------------|-------------------------|
| Classrooms with Wi-Fi OR LAN | Newly Added |

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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or partially) | Version | Year of automation |
|---------------------------|---|---------|--------------------|
| E-Lib software | Partially | 2018 | 2005 |

4.2.2 – Library Services

| Library Service Type | Existing | | Newly Added | | Total | |
|----------------------|----------|---------|-------------|-------|-------|---------|
| Text Books | 15890 | 1466852 | 64 | 13485 | 15954 | 1480337 |

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

| | | | | | | | | | |
|--|---|---|---|-------------------------|-------------------------|---------------|--------------------|--|---------------|
| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e-content | | | | | | |
| Not Applicable | Not Applicable | Not Applicable | 10/04/2020 | | | | | | |
| No file uploaded. | | | | | | | | | |
| 4.3 – IT Infrastructure | | | | | | | | | |
| 4.3.1 – Technology Upgradation (overall) | | | | | | | | | |
| Type | Total Computers | Computer Lab | Internet | Browsing centers | Computer Centers | Office | Departments | Available Bandwidth (MBPS/GBPS) | Others |
| Existing | 60 | 13 | 8 | 0 | 24 | 9 | 6 | 8 | 0 |
| Added | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 66 | 19 | 8 | 0 | 24 | 9 | 6 | 8 | 0 |
| 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line) | | | | | | | | | |
| 8 MBPS/ GBPS | | | | | | | | | |
| 4.3.3 – Facility for e-content | | | | | | | | | |
| Name of the e-content development facility | | Provide the link of the videos and media centre and recording facility | | | | | | | |
| Not Applicable | | Not Applicable | | | | | | | |
| 4.4 – Maintenance of Campus Infrastructure | | | | | | | | | |
| 4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year | | | | | | | | | |
| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurred on maintenance of physical facilities | | | | | | |
| 5.5 | 5.3 | 10 | 9.6 | | | | | | |
| 4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link) | | | | | | | | | |
| <p>The college sincerely tries to provide academic and support facilities. The College is situated in semi urban area. The students from the surrounding villages seek admission. 1) To support the students coming from rural background and financially backward families subsidized Canteen facility is provided. 2) There are two Pure drinking water units installed in the college for the use</p> | | | | | | | | | |

of the students (one near the office room and the other in the ladies room) . 3) The library of the college is well equipped with enough books and Journals to cater to needs of the students. It consists of the build up area 1800 Square ft. ground floor and also the first floor of the same measurement (with seating capacity of 150 students). There is no open access system in the library as it was found unsuitable because of the local conditions. The library staff issues the books to the students are counter demand bases and keep watch over the materials and books. However there are various other facilities such as computers internet inflip net etc. Poor students lending library (.P.S.L.L) are made available to the students in the library. The Library is kept open from 9 A.M to 6 P.M. However the working hours get extended 8 A.M to P.M during the examinations. There is also Broad Band Internet Service and WiFi service in the library, which the students make use of in the working hours of the library. The library is partially computerized. Physically students are provided with separate seating facility in the ground floor of the library building and such students are also given extra books. The library also displays information about competitive examinations and Job opportunity for the graduates apart from providing books for competitive examinations. 4) A special computer lab is maintained in the college. The qualified engineers periodically service the systems. Uninterrupted power supply system has also been installed to prevent the damages to the commuters. The Technical staff attached for the computer section is qualified enough to maintain the systems in good working conditions. The faculty members make use of internet, OHP, L.C.D. projector and audio visual facility in teaching. Almost all the members of the staff, especially commerce and economics faculty make use of these teaching aids. There is vast playground and well trained teacher to supervise the sports activities. 5) The alumni of our college organise training programmes on Personality Development and other subjects usually twice in a year and they have also providing cash prizes to the highest scorers. 6) Our College publishes updated prospects and hand books annually. The hand books provides comprehensive information about the syllabus, scheme of examination, question paper pattern and rules and regulation relating to examinations at institutional level as well as university level, course options available, elective subjects, course fees structure, other facilities and scholarship available, annual calendar of events,

faculty profiles and other support facilities. 7) The college brings out Hongirana (Golden Ray) college miscellany.

<http://www.besmcollegebyadgi.co.in>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

| | Name/Title of the scheme | Number of students | Amount in Rupees |
|--------------------------------------|--|---------------------------|-------------------------|
| Financial Support from institution | Adoption of Students by Staff and Management | 8 | 32000 |
| Financial Support from Other Sources | | | |
| a) National | Fees Concession and Various Scholarships | 711 | 2379030 |
| b) International | Nil | 0 | 0 |

[View File](#)

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implementation | Number of students enrolled | Agencies involved |
|--|-------------------------------|------------------------------------|---|
| Consumer Rights Awareness Programme | 15/02/2020 | 500 | District Childrens Welfare Society, Haveri |
| A Programme on C.A.A | 03/01/2020 | 500 | Planning Forum (Dr. C. Viswanath Bhat Mysuru) |
| A Programme on Human Values | 14/09/2019 | 500 | Prajapita BrahmaKumari Ishwareeya Vishwavidyalaya, Kampli, District Ballari |
| Life Skill Training Programme for | 07/09/2019 | 180 | Alumni Association |

| | | | |
|----------------------------|--|--|--|
| Final year students | | | |
|----------------------------|--|--|--|

[View File](#)

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme | Number of benefited students for competitive examination | Number of benefited students by career counseling activities | Number of students who have passed in the comp. exam | Number of students placed |
|------|--------------------|--|--|--|---------------------------|
| 2019 | Nil | 0 | 0 | 0 | 0 |

[View File](#)

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| 0 | 0 | 0 |

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

| On campus | | | Off campus | | |
|-------------------------------|---------------------------------|---------------------------|-------------------------------|---------------------------------|---------------------------|
| Name of organizations visited | Number of students participated | Number of students placed | Name of organizations visited | Number of students participated | Number of students placed |
| 00 | 0 | 0 | 00 | 0 | 15 |

[View File](#)

5.2.2 – Student progression to higher education in percentage during the year

| Year | Number of students enrolling into higher education | Programme graduated from | Department graduated from | Name of institution joined | Name of programme admitted to |
|------|--|--------------------------|-----------------------------|--|------------------------------------|
| 2020 | 60 | B.A and B.COM | ARTS COMMERCE Faculty | K.U Dharwad, Davanageri University Davanagere, Kuvempu University | M.A, M.COM, L.L.B and C.A |

| | | | | | |
|--|--|--|--|---|--|
| | | | | Shivamogga and C.A.Foundation Hubballi Bangaluru | |
|--|--|--|--|---|--|

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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | Number of students selected/ qualifying |
|-------|---|
| NET | 0 |
| SLET | 0 |
| SET | 0 |

[View File](#)

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants |
|---|-------------------------|------------------------|
| Sports: Kabaddi, Ball badminton, Volley Ball, Chess, Athletics | Institutional and Zonal | 107 |
| Cultural Activities: Devotional Songs, Lyrics, Folk Songs, Groups Songs | Institutional and Zonal | 174 |
| Ladies Association Activities: Rangooli, Mehandi, Hair Style, Lyrics, Devotional Songs, Folk Songs, Mono Acting, Cooking, Group Songs, Group Dance, Folk Dance and Fashion Show | Institutional | 243 |

[View File](#)

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/medal | National/ Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID number | Name of the student |
|------|-------------------------|------------------------|-----------------------------|-------------------------------|-------------------|---------------------|
| 2019 | Nil | National | 0 | 0 | 00 | Nil |
| 2019 | Nil | International | 0 | 0 | 00 | Nil |

No file uploaded.

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

In order to cater the academic and administrative needs of the college the Principal constitutes various committees in the beginning of each academic year. The principal entrusts the members of staff with the coordination responsibility of various programmes and activities. The members of the teaching staff entrusted with such responsibility choose the talented students to provide student representation in such activities. The students selected thus the help the teacher in the smooth conduct of the activities. The committees formed for the academic year 2019-20 are as follows. 01. Cultural Programmes Prof. C.Shivandappa Prof. K.M.Katagihalli. Coordinator and Member respectively. 02. Ladies Association and Vachana Kammata Prof. C.S.Korishettar Prof. P.M.Ramagiri, Jyoti Hiremath Coordinator, Members respectively. 03. Career Guidance, Placement Cell, Debate Union Dr.S.V.Ujjainimath, Prof. K.M.Katagihalli, Dr. S.G.Vaidya Coordinator and Members respectively. 04. College Examination Prof. M.G.Nandaragi, Prof. C.Shivanandappa.Prof. Prashanth N.S Prof. S.P. Pangi Coordinator and Member respectively 05. a) Human Rights Club, b) Seminars, Conferences Attended Surveys Conducted Dr. S.G.Vaidya Prof. P.M.DODDAMANI Coordinator and Member respectively. 06. a) Health Club, Thought for the day and Record keeping of all activities, b) Attendance and Dairy, Prof. M.G.Nandaragi, Prof. C.Shivanandappa Coordinator And member respectively. 07. Alumni Association, Research, organizing of seminars and Conferences. Prof. K.M.Katagihalli. Dr. S.G.Vaidya and Prof. Prashanth N.S Coordinator and Members respectively. 08. College Miscellany Prof. Smt. C.S.Korishettar Prof. C.Shivanandappa Dr. S.G.Vaidya Coordinator and Members respectively. 09. NSS Advisory Committee. Prof.P.M.Ramagiri. Prof. C.Shivanandappa Dr.S.V.Ujjainimath. Prof. K.M.Katagihalli. Dr. S.G.Vaidya. Prof. Prashanth. Prof. Prabhuling. Coordinator, Members and Programme Officers respectively. 10 Library Advisory Committee. Prof. Smt. C.S.Korishettar Prpf. P.M.Ramagiri Dr. S.V.Ujjainimath Prof. Dr. S.P.Pangi. Coordinator and Members respectively. 11. Campus Maintenance Committee. Prof.M.G.Nandaragi. Dr. S.V.Ujjainimath. Sri.S.N. Magod. Prof. Prashanth N.S. Prof. Prabhuling Coordinator AND Members respectively. 12. Sports Wing Sri. Shashidhar

N.Magod. Prof. M.G.Nandaragi. Prof. C.Shivanandappa and Dr. S.P.Pangi Coordinator and members respectively. 13. Students Feedback. Dr. S.G.Vaidya. Prof. K.M.Katagihalli Dr. S.P. Panagi. Coordinator and members respectively. 14. Red Cross Wing and Cash Prizes. Prof. Prof. K.M.Katagihalli. Prof. Prabhuling and Prof. Prashanth N.S. Coordinator and Members respectively. 15. SC/ST Students Grievance Redressal Cell. Dr. Ujjayanimath Prof. P.M.Ramagiri Prof. S.Pangi Coordinator and Members respectively. 16. Anti Sexual Harassment Cell. Prof. Smt C.S.Korishettar. Smt. Jyothi Hiremath Coordinator and respectively. 17. Anti Ragging Committee.Prof. M.G. Nandaragi.and Prof. P.M.Ramagiri. Coordinator and Member respectively. 18. Planning Forum Dr. S.V.Ujjainimath and Prof.C.N. Banakar. Coordinator and Member respectively. 19. Parents Teachers Association. Prof. M.G.Nandaragi Prof. C.Shivanandappa Prof. Prabhuling Coordinator and Members respectively. 20. AQAR Preparation Committee. Dr. S.G.Vaidya. Dr. S.V.Ujjayanimath Prof. K.M.Katagihalli. Prof. Prabhuling. Coordinator and Members respectively.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

300

5.4.3 – Alumni contribution during the year (in Rupees) :

33500

5.4.4 – Meetings/activities organized by Alumni Association :

A) Two meetings were conducted. B) Felicitation is done to the retired staff of the college. C) Personality Development and Skill Development Programmes for the final Year students were conducted. D) Meritorious students and the Highest Scorers were awarded with the Cash Prizes on the Prize distribution ceremony Day by the alumni (Rs. 8500). E) Our College alumni in collaboration with the Institution honoured Ex-Military Personnel and the Blood Donors on the eve of Independence Day and Republic Day respectively.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Our Vision: To generate HUMAN BEINGS to fit themselves in an IDEAL SOCIETY to be full of love, affection, sacrifice, Selflessness, Tolerance and universal brotherhood. Our Mission : To generate Noble Feelings, Noble Thoughts and Noble Deeds. Our College believes in smooth running of the curricular, Co Curricular, Extra Curricular and Administrative activities. In order to materialize the belief cherished, the principal constitutes various committees. a) Academic Committees such as Sports, Cultural Association, Planning forum , Ladies Association, Examination Committee, Admission Committee , Library Advisory committee, N.S.S Advisory Committee etc B) Administrative : The principal Constitutes a committees under the coordination of a senior faculty to look after the administrative aspects such as Scholarship, Issue of Bus passes, distribution of the work in the office and library etc. Thus the principal decentralizes the administration and provides enough scopes for participate management.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type | Details |
|--|--|
| <p style="text-align: center;">Industry Interaction / Collaboration</p> | <p>Our college indulges in collaborative activities with many agencies and bodies such as Local bodies, Committees and clubs. Apart from this, college also conducts the programmes and special lectures in collaboration with Judiciary department, Police Department, Revenue Department and Banks etc,. Our College Cultural Association holds programmes jointly with Dr. D.R. Bendre National Trust Dharwad and Dr. V.K. Gokak National Trust Haveri from time to time. Apart from this college organises Mega Blood Donation Camp under the aegis of N.S.S Units, Youth Red Cross wing , Vishwadhara Blood Bank Haveri and St.</p> |

| | |
|----------------------------------|---|
| | <p>John Ambulance Association Byadagi. The Programme on Spiritual Education under aegis of Prajapita Brahma Kumari's Ishwariya Vishwa Vidhyalaya Byadgi and Shri. Ramakrishnamath Ranebennur are organised periodically in the college.</p> |
| <p>Human Resource Management</p> | <p>As the Human Resource is an important factor in the institutional set up, the institution pays special attention to the management of the area. As a part of Human Resource Management the institution follows the under mentioned strategy.</p> <ul style="list-style-type: none"> • The institution appraises the performance of the staff through the student feed back, feed back from the employer and self appraisal systems. The Principal and the senior faculty conduct the feed back annually. The appraisal is made available to the faculty for reference. • The Management awards and appreciates the faculty in whose subjects the students score the highest marks. • The Management awards the cash prize of Rs. 5,000. and Rs. 2,000 to those of the faculty who complete Ph.D. and M.Phil. respectively. • Fee concession for the children of the staff in Primary and High Schools run by the Management. • The Institution provides financial assistance to the staff who attend the seminars, conferences and workshops. • The institution assesses the needs of the staff regularly. It conducts Staff Development Programme for the skill up gradations and training. • Through the interaction in the meeting of the staff and through the feed back received from the students, the Principal assess the need for the faculty development. Once in a year a training programme in computer skill is organised for the teaching and non teaching staff. Faculty and staff are the important component of the institution. The institution believes in the excellence of staff and faculty. Therefore it |

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|---|--|
| | <p>takes all the suitable measures for the recruitment of quality oriented dedicated staff. The institution also employs the strategies and implementation plans to recruit and retain the faculty and other staff who have the desired qualifications and in depth knowledge in their respective fields and effective applicability of the skills. • The staff recruitment process is completely vested into the hands of the Management. The Management acts according to the permission of Government of Karnataka as far as the recruitment process is concerned. The selection is made through a highly transparent process, purely on the basis of merit. The selection process of the staff or faculty involves placing advertisement in the news paper, interview or observation of the class room teaching demonstration presented by the candidates before the selection committee. And then the selection of the candidates is carried out strictly in the order of merits. • The Management also takes suitable steps for the appointment / recruitment of the part - time or ad-hoc staff whenever necessity demands, on temporary basis. However the process is absolutely looked after by the Management itself in consultation with the Principal. Considering the criteria, for example salary structure, work load, specialisation etc,. • Vacant positions against the post of Attender and S.D.A have been filled up as per the Government procedures in this academic year.</p> |
| <p>Library, ICT and Physical Infrastructure / Instrumentation</p> | <p>The library of the college is well equipped with enough books and journals to cater to the needs of the students. It consists of the built up area of 1800 square ft. Ground Floor and also 1800 square ft. First Floor (with seating capacity of 150 students).</p> |

There is no 'open access system' in the library, as the open access system was found unsuitable because of the local conditions. The library staff issues the books to the students on counter demand of the students and keep watch over the materials and books. At the time of issue of the Marks Cards and T.C. to the out going students the library staff verifies the library accounts of such students. There are various support facilities available for the students in the library. The following are the support facilities made available to the students. • Computer - 03. • Printers 02. • Internet. • Inflibnet. • Poor Students Lending Library (PSLL) • Apart from the books issued on the security of Identity Card, each student is given three more books up to the end of the academic year. • Library is kept open from 9.00 am to 6.00 pm. However the library extends the working hours during the examinations from 8.00 a.m. to 8.00 p.m. • Broad Band Internet service and Wifi service is provided in the library, which the students make use of in the working hours of the library. • The Library is partially computerised. • The new arrivals and C. D`s are displayed in the library. The latest arrivals and acquisitions are saved in the computer and are kept in the library for the use of the students and faculty. • Physically Challenged students are provided with separate seating facility in the Ground Floor of the library building and such students are also provided with extra books. • Library has made provision of issue of books to the alumni and public on deposits basis. • Library also facilitates the students with Old Question Paper Bank. • Information about Competitive Examinations and Job opportunities for the Graduates is

displayed. • Provides books for Competitive Examinations. • Photos and Portraits of Kannada and English poets are displayed in the library. • There is library advisory committee which collects the list of the titles and journals to be purchased from the Heads of the Departments of the subjects concerned and recommends the same for the purchase. Such recommendations are sent to the Principal who in turn arranges for the purchase of the same in consultation with Management and Librarian. The Library Advisory Committee 1. Prof.(SMT) C.S.Korishatter. Coordinator 2. Prof. S.V.Ujjainimath . Member 3. Prof. P.M.Ramagiri. Member 4. Dr. S.P.Pangi. Member. Amount spent on New Books and Journals during the year 2019-20. 1. Amount spent on Books (Text and Reference) Rs. 13,485. 2. Amount spent on Journals Rs 23,108 Institution regards ICT as an important aspect of learning resource. Therefore enough measures have been taken by the institute to strengthen the area. • A Special Laboratory which is maintained for the computers. The qualified engineers periodically service the systems. Uninterrupted Power Supply system has also been installed to prevent the damages to the computers. The technical staff attached for the computer sections is qualified enough to maintain the system in good working conditions. • Totally there are 61 computers in the institution. • In the new semester system computer education is made compulsory for the students of B.A IV semester and all Semesters of B.Com course. • There is a Central Computing Facility in the institution. The staff members use computer and internet facility. The computer centre is kept open from 900.am to 600 pm. • The computer teacher specially

| | |
|---------------------------------|---|
| | <p>appointed provides training to the teachers whenever necessary. Some faculty members have attended computer training programme and up graded themselves with the knowledge of computer technology and are capable to meet the requirements. • The faculty members make use of Internet, O.H.P, L.C.D. Projector and Audio - Visual facility for teaching. Almost all the staff members, especially the Commerce, Economics and English faculty make use of these teaching aids during their teaching. • At the beginning of every academic year the institution Website is updated. • Every academic year the institution plans and updates the computer systems. For the development and maintenance of the computers a provision of an annual budget is also made. • As far as the maintenance of computers and their accessories is concerned the computer teacher in charge of the computer laboratory informs the Principal regarding the maintenance and repair of the systems. Further, the Principal, in turn, in consultation with the Management, will arrange for the necessary action.</p> |
| <p>Research and Development</p> | <p>There is a Research Committee in the institution to monitor and facilitate the research activity. The committee comprises of a coordinator and a member. It holds meetings twice in a year. The committee encourages the faculty members to take up Major and Minor Research Projects and register for M.Phil. and Ph.D. It also arranges to send the members of the staff to the Conferences/Seminars/Workshops. The committee has also decided to motivate the staff members to register for M.Phil. and Ph.D. and take up Major and Minor Research Projects under UGC. The Research Committee for the year is as follows. 1. Dr. S.G.Vaidya. Coordinator 2. Prof. P.M. Doddamani. Member</p> |

| | |
|-----------------------------------|--|
| | <p>Functions of the committee: • The committee meets twice in a year. • The committee encourages teachers to participate in Seminars/Conferences and to present research papers therein. • To discuss and arrange speeches on the latest developments in the field of research. • To encourage teachers to organize and take part in extension lectures in the educational institutions in the taluka. • To help the members in writing and publishing research papers in the journals of repute.</p> |
| <p>Examination and Evaluation</p> | <p>The Responsibility of examinations and evaluation is vested with the University. Since the college is affiliated one. However for the smooth conduct of examinations and evaluation a separate committee to look after the examinations and tests at the college is formed. Examination Committee: 1. Prof. M.G.Nandargi. Coordinator 2. Prof. C Shivanandappa. Member 3. Prof. Prashanath N.S. Member 4. Dr. S.P.Pangi Member. Functions of the Committee: • To announce the plan of tests and exams to be conducted during the academic year. • To conduct examinations as per the circular sent by the University. • To conduct the tests and collect the lists of marks obtained by the students in respective tests and Internal Assessment marks from the faculty. • Preservation of the marks sheet of exams and tests. Thus, the committee monitors the performance of the students through continuous assessment/evaluation. Usually the tests are conducted at the end of every eighth week followed by the semester examination. The students are informed about their performances in the class rooms by the mentors. If the students' performances are not satisfactory, their parents are informed during the Parents Teachers Association meeting.</p> |

| | |
|-------------------------------|--|
| | <p>Further the committee also acts as the Grievance Redressal Cell for examination related grievances. The grievances are addressed at the level of the individual teachers and departments also. The grievances wherever necessary are also redressed at the level of the Principal. The revaluation, recounting and Photostat copy of the answer books facility is provided to the students by the University.</p> |
| <p>Curriculum Development</p> | <p>Since our college is affiliated to Karnatak University Dharwad, the University provides the curriculum and updates it periodically. However some of the faculty members have been serving in the capacity of the members of the Board of Studies through formal and informal ways, mostly through meeting. 1) The faculty members Prof. C.Shivanandappa and Prof. Smt. C.S.Korishatter of Kannada Department, Prof. M.G.Nandaragi of Commerce Department and Dr. S.V.Ujjayanimath of Economics Department have served as members of Board of Studies of Karnatak University Dharwad. These members have actively engaged in the development of curriculum for B.A. (Basic and Optional) and B.COM (Basic Compulsory courses) 2) Dr. S.G.Vaidya has been nominated by the Academic Council, Lingaraj College Belagavi (Autonomous) as the members of Board of Studies (U.G.) He has contributed widely in designing the syllabi of B.A. and B.COM basic and optional English courses.</p> |
| <p>Teaching and Learning</p> | <ul style="list-style-type: none"> • Teaching and Learning are important aspects of the institution. The institution plans the teaching and learning schedule through the preparation of the individual, departmental and the overall conspectus. The academic calendar is prepared and accordingly the Teaching and Learning process is carried out. • |

Apart from Lecture methods Group discussion, Seminars in the classes, Assignments and Survey methods are in practice. • Student Exchange Programme under which some students are selected and sent to the neighbouring colleges.

- Teacher Exchange Programme under which teachers from neighbouring colleges are invited to deliver Special Lectures and in turn our teachers also do the same.
- Study Tours are organised for students and they are made to visit factories, industries and banks to enable them to acquire practical knowledge.
- Annually N.S.S. Special Camps in adopted villages are organised where Shramadana activities in the morning and afternoon and cultural activities in the evening are carried out. This enables the students to acquire life skills, management skills, organisational skills and also leadership quality.
- Special computer laboratories with internet facility are provided in the institution with Audio-Visual Aids, Computer Slides, Projector, OHP, LCD, Educational CDs and Video Cassettes.
- Our students and faculty keep pace with the recent developments, through participation in Seminars, Conferences and also through Research Journals and Web Learning.

Internet facility is provided to the students and the faculty members in the library and Staff Room. Our students are encouraged to take active participation in the seminars in their respective subjects that are held in different colleges. Our teachers help the students in preparing the papers to be presented in them.

- The College faculty members are deputed to participate in International/National/State Level Seminars/Conferences/Workshops or Training Programmes. Speech competitions, Seminars at regular

| | |
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| | <p>intervals are held from time to time in the college.</p> |
| <p>Research and Development</p> | <p>There is a Research Committee in the institution to monitor and facilitate the research activity. The committee comprises of a coordinator and a member. It holds meetings twice in a year. The committee encourages the faculty members to take up Major and Minor Research Projects and register for M.Phil. and Ph.D. It also arranges to send the members of the staff to the Conferences/Seminars/Workshops. The committee has also decided to motivate the staff members to register for M.Phil. and Ph.D. and take up Major and Minor Research Projects under UGC. The Research Committee for the year is as follows. 1. Dr. S.G.Vaidya. Coordinator 2. Prof. P.M. Doddamani. Member Functions of the committee: • The committee meets twice in a year. • The committee encourages teachers to participate in Seminars/Conferences and to present research papers therein. • To discuss and arrange speeches on the latest developments in the field of research. • To encourage teachers to organize and take part in extension lectures in the educational institutions in the taluka. • To help the members in writing and publishing research papers in the journals of repute.</p> |
| <p>Library, ICT and Physical Infrastructure / Instrumentation</p> | <p>The library of the college is well equipped with enough books and journals to cater to the needs of the students. It consists of the built up area of 1800 square ft. Ground Floor and also 1800 square ft. First Floor (with seating capacity of 150 students). There is no 'open access system' in the library, as the open access system was found unsuitable because of the local conditions. The library staff issues the books to the students on counter demand of the students and keep watch</p> |

over the materials and books. At the time of issue of the Marks Cards and T.C. to the out going students the library staff verifies the library accounts of such students. There are various support facilities available for the students in the library. The following are the support facilities made available to the students. •

• Computer - 03. • Printers 02. • Internet. • Inlibnet. • Poor Students Lending Library (PSLL) • Apart from the books issued on the security of Identity Card, each student is given three more books up to the end of the academic year. • Library is kept open from 9.00 am to 6.00 pm. However the library extends the working hours during the examinations from 8.00 a.m. to 8.00 p.m. • Broad Band Internet service and Wifi service is provided in the library, which the students make use of in the working hours of the library. • The Library is partially computerised. • The new arrivals and C. D`s are displayed in the library. The latest arrivals and acquisitions are saved in the computer and are kept in the library for the use of the students and faculty. • Physically Challenged students are provided with separate seating facility in the Ground Floor of the library building and such students are also provided with extra books. • Library has made provision of issue of books to the alumni and public on deposits basis. • Library also facilitates the students with Old Question Paper Bank. • Information about Competitive Examinations and Job opportunities for the Graduates is displayed. • Provides books for Competitive Examinations. • Photos and Portraits of Kannada and English poets are displayed in the library. • There is library advisory committee which collects the list of the titles and

journals to be purchased from the Heads of the Departments of the subjects concerned and recommends the same for the purchase. Such recommendations are sent to the Principal who in turn arranges for the purchase of the same in consultation with Management and Librarian. The Library Advisory Committee 1. Prof.(SMT)

C.S.Korishatter. Coordinator 2. Prof. S.V.Ujjainimath . Member 3. Prof. P.M.Ramagiri. Member 4. Dr. S.P.Pangi. Member. Amount spent on New Books and Journals during the year 2019-20. 1.

Amount spent on Books (Text and Reference) Rs. 13,485. 2. Amount spent on Journals Rs 23,108 Institution regards ICT as an important aspect of learning resource. Therefore enough measures have been taken by the institute to strengthen the area. • A Special Laboratory which is maintained for the computers. The qualified engineers periodically service the systems. Uninterrupted Power Supply system has also been installed to prevent the damages to the computers.

The technical staff attached for the computer sections is qualified enough to maintain the system in good working conditions. • Totally there are 61 computers in the institution. • In the new semester system computer education is made compulsory for the students of B.A IV semester and all Semesters of B.Com course. • There is a Central Computing Facility in the institution.

The staff members use computer and internet facility. The computer centre is kept open from 900.am to 600 pm. •

The computer teacher specially appointed provides training to the teachers whenever necessary. Some faculty members have attended computer training programme and up graded themselves with the knowledge of computer technology and are capable to

| | |
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| | <p>meet the requirements. • The faculty members make use of Internet, O.H.P, L.C.D. Projector and Audio - Visual facility for teaching. Almost all the staff members, especially the Commerce, Economics and English faculty make use of these teaching aids during their teaching. • At the beginning of every academic year the institution Website is updated. • Every academic year the institution plans and updates the computer systems. For the development and maintenance of the computers a provision of an annual budget is also made. • As far as the maintenance of computers and their accessories is concerned the computer teacher in charge of the computer laboratory informs the Principal regarding the maintenance and repair of the systems. Further, the Principal, in turn, in consultation with the Management, will arrange for the necessary action.</p> |
| <p>Human Resource Management</p> | <p>As the Human Resource is an important factor in the institutional set up, the institution pays special attention to the management of the area. As a part of Human Resource Management the institution follows the under mentioned strategy. • The institution appraises the performance of the staff through the student feed back, feed back from the employer and self appraisal systems. The Principal and the senior faculty conduct the feed back annually. The appraisal is made available to the faculty for reference. • The Management awards and appreciates the faculty in whose subjects the students score the highest marks. • The Management awards the cash prize of Rs. 5,000. and Rs. 2,000 to those of the faculty who complete Ph.D. and M.Phil. respectively. • Fee concession for the children of the staff in Primary and High Schools run by the Management. • The Institution provides financial</p> |

assistance to the staff who attend the seminars, conferences and workshops. • The institution assesses the needs of the staff regularly. It conducts Staff Development Programme for the skill up gradations and training. • Through the interaction in the meeting of the staff and through the feed back received from the students, the Principal assess the need for the faculty development. Once in a year a training programme in computer skill is organised for the teaching and non teaching staff. Faculty and staff are the important component of the institution. The institution believes in the excellence of staff and faculty. Therefore it takes all the suitable measures for the recruitment of quality oriented dedicated staff. The institution also employs the strategies and implementation plans to recruit and retain the faculty and other staff who have the desired qualifications and in depth knowledge in their respective fields and effective applicability of the skills. • The staff recruitment process is completely vested into the hands of the Management. The Management acts according to the permission of Government of Karnataka as far as the recruitment process is concerned. The selection is made through a highly transparent process, purely on the basis of merit. The selection process of the staff or faculty involves placing advertisement in the news paper, interview or observation of the class room teaching demonstration presented by the candidates before the selection committee. And then the selection of the candidates is carried out strictly in the order of merits. • The Management also takes suitable steps for the appointment / recruitment of the part - time or ad-hoc staff whenever necessity demands, on

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| | <p>temporary basis. However the process is absolutely looked after by the Management itself in consultation with the Principal. Considering the criteria, for example salary structure, work load, specialisation etc,. • Vacant positions against the post of Attender and S.D.A have been filled up as per the Government procedures in this academic year.</p> |
| <p>Admission of Students</p> | <p>The institution ensures wide publicity to the process of admission through prospectus, advertisement in the regional news papers and through institutional website. Admissions to the general courses of B.A. and B.Com are given on the basis of merit cum reservation. 1.The cut off percentage for admission is 35 at the entry level. 2. After receiving the admission forms from the students, the list is prepared based on the merit cum reservation and the same is displayed on the Notice Board. 3. The institution also promotes equity in the admission process : 1. The students from the disadvantage community are given reservation in the admission as per Government policy. 2. Women are given preference in admission. 3.For Differently abled persons reservation is given in the admission according to Government policy. 4. The students belonging to economically weaker section are admitted to the courses of their choice as per the policies of the Government. 5. Sports persons are given preference and institutionally available concession while admitting them to the courses. . A committee is constituted to look after the process of admission. The committee formed for the academic year is as follows. Admission Committee: 1. Prof. C.S.Korishettar. Chairman, 2. Dr. S.G.Vaidya. member, 3. Shri. Shashidhar Magod Member. Functions of the Committee: • To</p> |

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| | <p>scrutinize the admission forms and prepare the provisional list of the students for admission. • To verify the original certificates or undertakings given by the students at the time of admission. • To inform the students about the details of combination of subjects, fee structure etc...</p> |
|--|---|

6.2.2 – Implementation of e-governance in areas of operations:

| E-governance area | Details |
|-------------------|---|
| Administration | <p>The functioning of the office as well as library are carried out partially through e governance system. Correspondence with the University and department of collegiate education is being carried out through electronic media. Most of the documents in the office and documentation regarding the issue and access of the books is done through computers. The Principal as the head of the institution takes decisions on the day today academic and administrative matters of the college in line with the policies and guidelines of the management. He is the Member Secretary of the Governing Council and the Chief Executive Authority and hence the Leader of the Institutional Team. Very important decisions are taken by the Governing Body of Byadgi Education Society based on the vision and mission of the college and overall guidelines laid down thereunto. The Staff Council and the IQAC in their advisory capacity assist the Principal in the process of carrying out his responsibilities and moot academic initiatives and is involved in decision making. The Principal is also assisted by the Heads of the Departments who look after day to day academic and administrative affairs of the college. Several specific committees, constituted in the college comprise of staff members, function throughout the year under the guidance and control of the Principal. Co-Curricular, Sports and Cultural activities are organized by various</p> |

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| | <p>committees. The college Governing Council and Governing Body of Byadgi Education Society take decisions regarding the annual budget funding and financing, infrastructure development, faculty appointment and improvement.</p> |
| <p>Finance and Accounts</p> | <p>Total amount of Rs. 10,50,000 is allocated for college for maintenance and other purposes. Such budget allocation is placed before management by the principal and the approval is sought in the management meeting. Soon after the completion of the academic year the statement of Income and Expenditure and Balance sheet are examined by the auditors.</p> |
| <p>Student Admission and Support</p> | <p>Student Admission: 1. The institution ensures wide publicity to the process of admission through prospectus, advertisement in the regional news papers and through institutional website. Admissions to the general courses of B.A. and B.Com are given on the basis of merit cum reservation. The cut off percentage for admission is 35 Percentage of marks at the entry level. 2. After receiving the admission forms from the students, the list is prepared based on the merit cum reservation and the same is displayed on the Notice Board. 3. The institution also promotes equity in the admission process : 1. The students from the disadvantage community are given reservation in the admission as per Government policy. 2. Women are given preference in admission 3. For Differently abled persons reservation is given in the admission according to Government policy. 4. The students belonging to Economically weaker section are admitted to the courses of their choice as per the policies of the Government. 5. Sports persons are given preference and institutionally available concession while admitting them to the courses. . A committee is constituted to look after the process of admission. The committee</p> |

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| | <p>formed for the academic year is as follows. Admission Committee: 1. Prof.C.S.Korishettar. Chairman, 2. Dr.S.G.Vaidya. member, 3. Shri. Shashidhar Magod Member, Functions of the Committee: • To scrutinize the admission forms and prepare the provisional list of the students for admission. • To verify the original certificates or undertakings given by the students at the time of admission. • To inform the students about the details of combination of subjects, fee structure etc... Student Support Mechanism • Drinking water facility. • Vehicle parking facility for students. • Canteen facility at subsidized rates. • Special seating arrangement for students (Ladies as well as Boys) in the Library. • Special seating arrangement for students (Ladies as well as Boys) in the Canteen. • Special sanitary block facility for boys also has been provided. • Special Computer Laboratory with internet facility Rest room facility for girl students with necessary sanitary compartments. • Internet facility with necessary number of computers. • Poor Student's Lending Library. • Internet Facility in the Library. • Health Centre. • Cash Prizes for outstanding performance in the examinations.</p> |
| <p>Examination</p> | <p>The Responsibility of examinations and evaluation is vested with the University. Since the college is affiliated one. However for the smooth conduct of examinations and evaluation a separate committee to look after the examinations and tests at the college is formed. Examination Committee: 1. Prof. M.G.Nandargi. Coordinator 2. Prof. C Shivanandappa. Member 3. Prof. Prashanath N.S. Member 4. Dr. S.P.Pangi Member. Functions of the Committee: • To announce the plan of tests and exams to be conducted during the academic year. • To conduct examinations as per the circular sent by the University. • To conduct the</p> |

| | |
|---------------------------------|---|
| | <p>tests and collect the lists of marks obtained by the students in respective tests and Internal Assessment marks from the faculty. • Preservation of the marks sheet of exams and tests. Thus, the committee monitors the performance of the students through continuous assessment/evaluation. Usually the tests are conducted at the end of every eighth week followed by the semester examination. The students are informed about their performances in the class rooms by the mentors. If the students' performances are not satisfactory, their parents are informed during the Parents Teachers Association meeting. Further the committee also acts as the Grievance Redressal Cell for examination related grievances. The grievances are addressed at the level of the individual teachers and departments also. The grievances wherever necessary are also redressed at the level of the Principal. The revaluation, recounting and Photostat copy of the answer books facility is provided to the students by the University.</p> |
| <p>Planning and Development</p> | <p>The Institution believes in good governance and operations. It makes sincere efforts to keep pace with contemporary system. In order to do so it gives due importance to the implementation of e- governance in areas of its operations. As first step the library is partially computerised. In the same way most of the activities and functioning of the office are carried out through computers. The following are steps taken by the college in extending the net working and e- governance system.</p> <ol style="list-style-type: none"> 1. Computer and internet access is provided to the staff members and the students. 2. Training programmes are arranged from time to time to students and teachers. 3. Smart board training to teachers is provided from time to time . 4. Dust free Special computer lab is |

maintained for the computers. 5. Qualified engineers/technicians periodically service the systems. 6. To prevent damages to the computers UPS system has also been maintained properly. 7. The technical staff attached for the computers is qualified enough to maintain the systems in good conditions. 8. The staff members use computer and internet facility. The computer centre is kept open from 9 A.M. to 6 P.M. 9. Some faculty members have undergone computer training programme and have upgraded themselves with the knowledge of computer technology and are capable to fulfil the requirements. 10. Faculty members make use of the internet, OHP, LCD projectors and audio - visual facility in their teaching. 11. The institute plans and updates the computer system regularly. For every academic year a provision of annual budget of Rs. 300000 has been made in this respect. 12. The computer teacher in charge of the computer lab informs the Principal Regarding the maintenance and repair of the systems. Further, the Principal, in turn in consultation with management will arrange for the necessary action.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support |
|------|----------------------|--|--|-------------------|
| 2020 | Dr.S.G.Vaidya | Karnataka Vaibhava held at Ranebennur | Parivartana Ranebennur | 500 |
| 2020 | Prof.K.M.Katagihalli | Karnataka Vaibhava held at | Parivartana Ranebennur | 500 |

| | | | | |
|------|---------------------|---------------------------------------|------------------------|-----|
| | | Ranebennur | | |
| 2020 | Dr. S.V.Ujjainimath | Karnataka Vaibhava held at Ranebennur | Parivartana Ranebennur | 500 |
| 2020 | Dr. S..Pangi | Karnataka Vaibhava held at Ranebennur | Parivartana Ranebennur | 500 |

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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |
|------|--|---|------------|------------|---|---|
| 2019 | Nil | Nil | 10/04/2020 | 10/04/2020 | 0 | 0 |

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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers who attended | From Date | To date | Duration |
|---|---------------------------------|------------|------------|----------|
| Orientation Programme | 1 | 06/02/2020 | 26/02/2020 | 21 |
| Orientation Programme | 1 | 16/01/2020 | 05/02/2020 | 21 |

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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| | |
|-----------------|---------------------|
| Teaching | Non-teaching |
|-----------------|---------------------|

| | | | |
|------------------|------------------|------------------|------------------|
| Permanent | Full Time | Permanent | Full Time |
| 0 | 0 | 2 | 0 |

6.3.5 – Welfare schemes for

| Teaching | Non-teaching | Students |
|--|--|---|
| <ul style="list-style-type: none"> • Well furnished staff room. • Well equipped library • Well maintained office • Drinking water facility • Vehicle parking facility for staff • Canteen Facility at subsidized rates • Health Centre • Separate room with internet facility for the staff use only. • Awarding Cash Prizes for recognisable and outstanding achievements in their respective fields. • Fee concession for the children of staff in Primary and High Schools run by the Management. | <ul style="list-style-type: none"> For Teaching • Well furnished staff room. • Well equipped library • Well maintained office • Drinking water facility • Vehicle parking facility for staff • Canteen Facility at subsidized rates • Health Centre • Separate room with internet facility for the staff use only. • Awarding Cash Prizes for recognisable and outstanding achievements in their respective fields. • Fee concession for the children of staff in Primary and High Schools run by the Management. For Non -Teaching • Well maintained office • Drinking water facility • Vehicle parking facility for staff • Canteen Facility at subsidized rates • Health Centre • Awarding Cash Prizes for recognisable and outstanding | <ul style="list-style-type: none"> • Drinking water facility. • Vehicle parking facility for students. • Canteen facility at subsidized rates. • Special seating arrangement for students (Ladies as well as Boys) in the Library. • Special seating arrangement for students (Ladies as well as Boys) in the Canteen. • Special sanitary block facility for boys also has been provided. • Special Computer Laboratory with internet facility Rest room facility for girl students with necessary sanitary compartments. and internet facility with necessary number of computers. • Poor Student's Lending Library. • Internet Facility in the Library • Health Centre |

achievements in their respective fields. • Fee concession for the children of staff in Primary and High Schools run by the Management.

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

1. Internal audit is Carried out by the Joint Director Collegiate Education, Dharwad and The Director Collegiate Education Bangalore. The personnel arrive from respective offices from time to time. During their visit they verify the muster roll (biometric) attendance from the students, diaries maintained by the teachers, Register or registers of the programmes conducted in the college. They also verify time table, library books, fees collected, number of students admitted into the college, scholarship amount sanctioned, distributed, staff work load and other related matters. 2. External financial audit is carried out regularly usually in the month of April or soon after the closure of the academic year . This external financial audit is carried out by Murishillan Associates Hubballi. During their visit they verify Fees receipts of admission and examinations and acquittance register and other financial receipts and payments accounts.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose |
|---|-------------------------------|--|
| Shri. Shiddanna C. Patil. Shri. V.S.MORIGERI. Shri. Girish S. Patil. Shri. A.T.Jain. Shiddalingappa Kembi. Prof. C.Shivanandappa. Shri. S.H.Kurakundi. Shri. Laxmana Byahatti. Shri. B.A.Sunkapur. Shri. KIRAN M.L. | 71500 | Sponsorship for First and Final Zone University Kabaddi Tournament |

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6.4.3 – Total corpus fund generated

74520

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | |
|----------------|----------|--|----------|---|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | Yes | University | Yes | Joint Director Collegiate Education Dharwad |
| Administrative | Yes | Governing Council of the College | Yes | Principal and Governing Council of the College |

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Parent Teacher Association makes considerable attempts in holding the activities in the college: 1. ParentTeacher Association conducted felicitation programme to the retired members of staff. 2. Cash Prizes are instituted by Parent Teacher Association to develop healthy competition among the students. 3. . Parent Teacher Association participates actively during the conduct of Blood Donation Camp annually by way of sponsoring fruits, Juices and meals. 4. The Association supports the college considerably in conducting the N.S.S. annual Special Camp.

6.5.3 – Development programmes for support staff (at least three)

Various Development Parogrammes for support staff are there in the college: 1. The peons are given the pair of uniform every year at the beginning of the academic year. 2. The support staff are awarded cash Prizes for the outstanding service rendered. 3. In order to cater to the needs of the support staff subsidized canteen facility is further intensified and extended. 4. A provision has been made for free education of children in the schools and the college.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

The college takes the recommendations of NAAC Peer Teem seriously. It makes all possible efforts to implement them sincerely: 1. As per the recommendation made by NAAC PEER Team during the visit a new well furnished staff room has been constructed during this academic year. 2. A special

drinking water purifying unit has been installed in the newly constructed staff room for the staff as per the recommendation of the NAAC PEER Team. 3. In order to facilitate the physically challenged students a ramp way has been constructed during this academic year. 4. As per the recommendation made by NAAC PEER Team during their visit the Sabha Bhavana is renovated, painted and new fibre window panes have been fitted. 5. Steps are taken to generate the funds from M.P and M.L.C grants in the post accreditation period. The total amount of Rs. 9 lakhs (Rs. 5 lakhs M.P grants and Rs. 4 Lakhs M.L.C grants) is received and two rooms are constructed in the previous year. 6. As per the recommendations made by NAAC Peer Team in order to improve the infrastructure further some new desks are purchased and the old ones have been painted .

6.5.5 – Internal Quality Assurance System Details

| | |
|--|-----|
| a) Submission of Data for AISHE portal | Yes |
| b) Participation in NIRF | No |
| c) ISO certification | No |
| d) NBA or any other quality audit | No |

6.5.6 – Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|--|-------------------------|---------------|-------------|------------------------|
| 2019 | 1. Our students (5) were sent to participate in the one day Work Shop on The Ideology of Mahatma Gandhiji on account one 150th Birthday Celebration. | 08/07/2019 | 08/07/2019 | 08/07/2019 | 5 |
| 2019 | Our students celebrated Vanamahotsava in the college | 21/06/2019 | 21/06/2019 | 21/06/2019 | 170 |

| | | | | | |
|------|--|------------|------------|------------|-----|
| 2019 | Our college students went in the procession to raise the funds for flood hit areas | 14/08/2019 | 14/08/2019 | 14/08/2019 | 520 |
| 2019 | A programme on Life Skills was organised by our alumni | 07/09/2019 | 07/09/2019 | 07/09/2019 | 180 |
| 2019 | A special Lecture on Human Value was organised | 14/09/2019 | 14/09/2019 | 14/09/2019 | 580 |
| 2019 | A special on the Conservation of Historical Monuments | 11/10/2019 | 11/10/2019 | 11/10/2019 | 180 |
| 2020 | A programme on C.A.A was organised by N.S.S units and Vivek Band | 03/01/2020 | 03/01/2020 | 03/01/2020 | 560 |
| 2020 | Mega Blood Donation Camp | 20/01/2020 | 20/01/2020 | 20/01/2020 | 200 |
| 2020 | One Day Workshop for Final Year Students regarding the preparation for competitive examination | 17/01/2020 | 17/01/2020 | 17/01/2020 | 210 |
| 2020 | A programme on | 31/01/2020 | 31/01/2020 | 31/01/2020 | 200 |

| | | | | | |
|--|--|--|--|--|--|
| | Prevention of Atrocity on Women and Children | | | | |
|--|--|--|--|--|--|

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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme | Period from | Period To | Number of Participants | |
|--|-------------|------------|------------------------|------|
| | | | Female | Male |
| A special lecture on Sanity and Health Awareness among the Girl Students by Dr. Alka Kulakarni | 30/08/2019 | 30/08/2019 | 280 | 0 |
| A Programme on Awareness of Prevention of Atrocity against Women and Children | 31/01/2020 | 31/01/2020 | 300 | 220 |
| Various Competition for Girl Students | 24/02/2020 | 24/02/2020 | 150 | 0 |
| Closing Function of Ladies' Association | 26/02/2020 | 26/02/2020 | 320 | 0 |

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Beauty and eco friendliness of the campus leads to effective performance and functioning of the institution. Our Institution believes strongly in developing environmental consciousness and social responsibility, thereby our college gives priority to make the campus eco friendly. A committee is also formed in the college to look after this. The members of the committee are as follows: 1. Principal K.G.Khandibagur . Chairman. 2.Prof. M.G.Nandaragi Coordinator 3. Dr. S.V.Ujjainimath Member. 4. Dr. S.G./Vaidya Member. 5. Sri. S.N.Magod Memaber 6. Prof. Prashanath N.S. Member 7. Prof. P.M.Doddamani .

Member Further the committee regularly endeavours to develop environmental consciousness . It under takes the following activities and programmes. 1. Encouraging the students to plant saplings. 2. To maintain cleanliness of the campus. 3. To take measures to maintain the lawn and plant pots. 4. To encourage construction of wormy culture units and to maintain them. 5. To maintain Rain water harvesting Units properly. 6. To organize lectures to create environmental consciousness and awareness about cleanliness among the students. 7. To establish collaboration with forest department and organize functions and special lectures

7.1.3 – Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
|--|--------|-------------------------|
| Physical facilities | Yes | 1 |
| Provision for lift | No | 0 |
| Ramp/Rails | Yes | 1 |
| Braille Software/facilities | No | 0 |
| Rest Rooms | Yes | 1 |
| Scribes for examination | Yes | 0 |
| Special skill development for differently abled students | Yes | 1 |
| Any other similar facility | No | 0 |

7.1.4 – Inclusion and Situatedness

| Year | Number of initiatives to address locational advantages and disadvantages | Number of initiatives taken to engage with and contribute to local community | Date | Durati on | Name of initiative | Issues addressed | Number of participating students and staff |
|------|--|--|------------|-----------|----------------------------------|--------------------------|--|
| 2019 | 1 | 1 | 30/07/2019 | 01 | Support at to poor Sports studen | Backwardness and Poverty | 40 |

| | | | | | | | |
|------|---|---|------------|----|----------------------------|--------------------------------|-----|
| | | | | | ts | | |
| 2020 | 1 | 1 | 23/02/2020 | 01 | Vachana Kammat a | Spiritual and Moral Education | 60 |
| 2019 | 1 | 1 | 14/08/2019 | 01 | Flood Relief Fund Raising | Support to Flood hit Community | 400 |
| 2020 | 1 | 1 | 11/01/2020 | 01 | Blood Donation Camp | Help to Suffering and Diseased | 49 |
| 2020 | 1 | 1 | 15/02/2020 | 01 | Consumers Rights Awareness | Consumers | 400 |

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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title | Date of publication | Follow up(max 100 words) |
|--------------------|---------------------|---|
| College Prospectus | 15/05/2020 | The college prospectus is reviewed by the committee formed by the principal at the end of the academic year . The committee so formed shall look into the prospectus thoroughly and makes the necessary changes such as additions and deletions in the already existing prospectus. It also sees to the inclusion of the new items such as change of syllabus, combinations, calendar of the year, fees structure etc. if any. the same is made available to the students along with the admission form well in advance, i.e. before the announcement of the date of admission for the coursed by the University. |

7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity | Duration From | Duration To | Number of participants |
|---|---------------|-------------|------------------------|
| Vanamahotsava | 21/06/2019 | 21/06/2019 | 170 |
| Swachhata awareness programme | 02/08/2019 | 02/08/2019 | 180 |
| Celebration of Independence Day | 15/08/2019 | 15/08/2019 | 400 |
| Celebration of Sadbhavana Day | 20/08/2019 | 20/08/2019 | 520 |
| Procession in the Town to Raise the Funds for Flood hit population of Karnataka and Maharastra By our N.S.S Units, Youth Red Cross Units and Students | 14/08/2019 | 14/08/2019 | 400 |
| A Special Lecture on Human Values by B.K.Bharati of Iswhwariya Vishwavidyalaya Compli of Ballari District. | 14/09/2019 | 14/09/2019 | 500 |
| A special Lecture Programme on C.A.A | 03/01/2020 | 03/01/2020 | 500 |
| Blood Donation Camp | 11/01/2020 | 11/01/2020 | 49 |
| One Day Workshop for Final Year Students regarding the preparation and information about competitive examination | 17/01/2020 | 17/01/2020 | 210 |
| Vachana kammata | 23/02/2020 | 23/02/2020 | 60 |

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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Plantation of Sapling in the campus. 2. Lawn maintenance. 3. Gardening. 4. Putting the plant pots in the corridors and maintaining them. 5. Regular trimming of the plants in the garden. 6. Regular Cleaning of the campus garden and lawn. 7. Proper and timely water supply to garden and lawn. 8. Maintaining the rain water harvesting units. 9. Encouraging the students to participate actively in the Anti-Plastic Movement. 10. Celebration of O Zone Day and

Environmental Day.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

1. Cash Prize Distribution. : In order to recognize and encourage the meritorious students our management, staff and alumni, along with the support of the parents and philanthropists prizes are awarded annually. 2. Thought for the day: In our college a teacher and also a student are given with the responsibility of writing an Inspirational quote on the Board at the main entrance of the college specially meant for it. 3. Book Talk : It is a bi monthly Programme introduced in our college wherein a teacher discusses and delivers a Lecture on the recent book. The students are made to interact freely with teachers. 4. Surveys: The departments of Social Sciences conduct surveys on the themes and topics related to their respective areas of study. It is a programme which helps the students in developing the research aptitudes and the capacity to interact with the public. Such surveys also help the students in understanding the ground realities of life. Apart from these surveys carried out by students the N.S.S. units also conduct a Socio Economic, Educational survey in the villages where they hold annual special camp. 5. Installation and Maintenance of historical monuments: The history department of college is the hub of this activity. This is under taken by the department of history with an intention to create and encourage the historical consciousness and love of heritage and the great glory of our past. In order to materialize this, various monuments and inscriptions are installed in the college campus . The students are given information about the care to be taken in protecting and preserving such historical monuments in their places. Further the students are also made to understand the importance of such historical monuments and sources in reconstructing the History.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://www.besmcollegebyadgi.co.in>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The vision of our Institution is to generate HUMAN BEINGS

to fit themselves in an IDEAL SOCIETY to be full of love, affection, sacrifices, selflessness, tolerance and universal brother hood. Our Institute believes strongly in being committed to the vision. All possible efforts are being made continuously to materialise the vision. As our college is situated in semi Urban area and most of the students seek admission into our college are from the surrounding rural areas. Among such students majority are girls students. In fact before establishment of our college the girl students of this area were forced to go to the places like Haveri, Hubballi, Dharwad etc. Realising this need our management came forward with an idea of establishment of a college catering to the needs of female educational aspirants. There is Ladies' Association in the college for girl students. Prof. Smt. C.S.Korishattar provides counselling to the girls students. This association organizes various activities throughout year. The activities like arragning Guest Lectures or Special Lectures derived by the experts and eminent resource persons are organised from time to time. It also redresses the cases of harassment if any to the girl students. It organizes various competitions for girl students such as Mehandi art, Rangooli and Cooking competitions. The poor students hailing from the rural areas are given special attention and counselling by our staff to make them good human beings fit themselves well in the society. As a result of such counselling and guidance many of our students completed their degrees with a commendable success. Some of them have become successful tradesman, entrepreneurs, successful Lawyers, Honest Judges and Humble and punctual government employees. It is a matter of pleasure to document here the fact that all such old students make a visit to the college once or twice a year and as a token of their love and attachment with the college and the sense of gratitude they have instituted many cash prizes apart from arranging workshop and other career oriented programmes for the final year students. Such students contribute considerably in organising the society oriented programmes like Blood Donation Camp, fund raising programmes for the suffering population in the events of the natural calamity like Floods, Earthquakes etc,.

Provide the weblink of the institution

<http://www.besmcollegebyadgi.co.in>

8.Future Plans of Actions for Next Academic Year

1 Staff meeting Monthly 2 Students Counselling Quarterly 3 Vanamahatsava by N.S.S. Units. July 1st week 2020 4 Sports Activities August-2020 5 Welcome function and Orientation Programme for first year students. 10th July-2020 6 Library orientation programme 27th July-2020 7 Inaugural Function of co-curricular activities 4th August 20 8 Cultural Competitions 13th and 14th August-2020 9 Celebration of Independence Day 15th August-2020 10 1st Internal Assessment tests for B.A. B.Com. Odd semesters (I, III V) August 2nd Week 2020 11 Inauguration of Ladies' Association August-2020 13 Celebration of Teachers' Day 05th September-2020 14 Health Awareness Programme September-2020 15 Celebration of N.S.S. Day. September-2020 16 Pick and Speak Competition. September-2020 17 Blood Donation Camp Blood Group Test September Last week 2020 18 Cultural Competitions September Last Week-2020 19 2nd Internal Assessment Tests for B.A B.Com. Odd Semesters (I, III V) October 1st Week 2020 20 Celebration of Gandhi Jayanti. 2nd October-2020 21 Celebration of National Integration Day October-2020 22 Celebration of World AIDS Awareness Day. December-2020 23 Debate Competitions Jauary-2021 24 Programme on Career Guidance Counselling Jauary-2021 25 Celebration of Swami Vivekananda Jayanthi Jauary-2021 26 Republic Day Celebration 26th January-2021 27 Inter Collegiate Debate Competition and National Seminar January 2021 28 Special (N.S.S.) Camp in the adopted village January-2021 29 Workshop by History Department. A Special Guest Lecture for Girl Students February-2021 30 Annual Sports February-2021 31 Cultural Programme February-2021 32 1st Internal Assessment tests for B.A B.Com. Even Semesters (II, IV VI) Last week February-2021 33 Closing Ceremony of Ladies' Association and sari day and Gender Sensitization Programme. March-2021 34 Ethnic day celebration March 2021 35 A Special Lecture and Demonstration by the Computer Department March-2021 36 A Special Lecture by Placement Cell Last week March-2021 37 2nd Internal Assessment tests for B.A. B.Com Even Semesters (II,IV VI) March-2021 38 Students Feed-Back March - 2021 39 Distribution of cash Prizes and Farewell to final year students. March Last week - 2021 42 Seminars/Quiz/Elocution/Field visit/Tutorials by different Departments Throughout the Year 43 Last Working Day of the Academic Year 31-03-2021